

Base Salary 32,000

|        |     |     |     |     |      |     |     |     |      |     |
|--------|-----|-----|-----|-----|------|-----|-----|-----|------|-----|
| Down   | 400 | 400 | 400 | 400 | 400  | 400 | 400 | 400 | 400  | 400 |
|        |     |     |     |     | 400  | 400 | 400 | 400 | 400  | 400 |
|        |     |     |     |     | 400  | 400 | 400 | 400 | 400  | 400 |
| Across |     | 450 | 550 | 650 | 1050 | 450 | 550 | 650 | 1050 |     |

| Montrose R-XIV |       |          |       |           |       |       |  |  |  |       |       |       |
|----------------|-------|----------|-------|-----------|-------|-------|--|--|--|-------|-------|-------|
| Salary         |       | Schedule |       | 2025-2026 |       |       |  |  |  |       |       |       |
| Step           | BS    | BS+6     | BS+15 | BS+24     | MS    | MS+6  |  |  |  | MS+15 | MS+24 | Spec  |
| 1              | 32000 | 32450    | 33000 | 33650     | 34700 | 35150 |  |  |  | 35700 | 36350 | 37400 |
| 2              | 32400 | 32850    | 33400 | 34050     | 35100 | 35550 |  |  |  | 36100 | 36750 | 37800 |
| 3              | 32800 | 33250    | 33800 | 34450     | 35500 | 35950 |  |  |  | 36500 | 37150 | 38200 |
| 4              | 33200 | 33650    | 34200 | 34850     | 35900 | 36350 |  |  |  | 36900 | 37550 | 38600 |
| 5              | 33600 | 34050    | 34600 | 35250     | 36300 | 36750 |  |  |  | 37300 | 37950 | 39000 |
| 6              | 34000 | 34450    | 35000 | 35650     | 36700 | 37150 |  |  |  | 37700 | 38350 | 39400 |
| 7              | 34400 | 34850    | 35400 | 36050     | 37100 | 37550 |  |  |  | 38100 | 38750 | 39800 |
| 8              | 34800 | 35250    | 35800 | 36450     | 37500 | 37950 |  |  |  | 38500 | 39150 | 40200 |
| 9              | 35200 | 35650    | 36200 | 36850     | 37900 | 38350 |  |  |  | 38900 | 39550 | 40600 |
| 10             | 35600 | 36050    | 36600 | 37250     | 38300 | 38750 |  |  |  | 39300 | 39950 | 41000 |
| 11             | 35600 | 36450    | 37000 | 37650     | 38700 | 39150 |  |  |  | 39700 | 40350 | 41400 |
| 12             | 35600 | 36450    | 37400 | 38050     | 39100 | 39550 |  |  |  | 40100 | 40750 | 41800 |
| 13             | 35600 | 36450    | 37400 | 38450     | 39500 | 39950 |  |  |  | 40500 | 41150 | 42200 |
| 14             | 35600 | 36450    | 37400 | 38450     | 39900 | 40350 |  |  |  | 40900 | 41550 | 42600 |
| 15             | 35600 | 36450    | 37400 | 38450     | 40300 | 40750 |  |  |  | 41300 | 41950 | 43000 |
| 16             | 35600 | 36450    | 37400 | 38450     | 40700 | 41150 |  |  |  | 41700 | 42350 | 43400 |
| 17             | 35600 | 36450    | 37400 | 38450     | 41100 | 41550 |  |  |  | 42100 | 42750 | 43800 |
| 18             | 35600 | 36450    | 37400 | 38450     | 41500 | 41950 |  |  |  | 42500 | 43150 | 44200 |
| 19             | 35600 | 36450    | 37400 | 38450     | 41900 | 42350 |  |  |  | 42900 | 43550 | 44600 |
| 20             | 35600 | 36450    | 37400 | 38450     | 42300 | 42750 |  |  |  | 43300 | 43950 | 45000 |
| 21             | 35600 | 36450    | 37400 | 38450     | 42700 | 43150 |  |  |  | 43700 | 44350 | 45400 |
| 22             | 35600 | 36450    | 37400 | 38450     | 43100 | 43550 |  |  |  | 44100 | 44750 | 45800 |
| 23             | 35600 | 36450    | 37400 | 38450     | 43500 | 43950 |  |  |  | 44500 | 45150 | 46200 |
| 24             | 35600 | 36450    | 37400 | 38450     | 43900 | 44350 |  |  |  | 44900 | 45550 | 46600 |
| 25             | 35600 | 36450    | 37400 | 38450     | 44300 | 44750 |  |  |  | 45300 | 45950 | 47000 |
| 26             | 35600 | 36450    | 37400 | 38450     | 44700 | 45150 |  |  |  | 45700 | 46350 | 47400 |
| 27             | 35600 | 36450    | 37400 | 38450     | 45100 | 45550 |  |  |  | 46100 | 46750 | 47800 |
| 28             | 35600 | 36450    | 37400 | 38450     | 45500 | 45950 |  |  |  | 46500 | 47150 | 48200 |
| 29             | 35600 | 36450    | 37400 | 38450     | 45900 | 46350 |  |  |  | 46900 | 47550 | 48600 |
| 30             | 35600 | 36450    | 37400 | 38450     | 46300 | 46750 |  |  |  | 47300 | 47950 | 49000 |
| 31             | 35600 | 36450    | 37400 | 38450     | 46300 | 46750 |  |  |  | 47300 | 47950 | 49000 |
| 32             | 35600 | 36450    | 37400 | 38450     | 46300 | 46750 |  |  |  | 47300 | 47950 | 49000 |
| 33             | 35600 | 36450    | 37400 | 38450     | 46300 | 46750 |  |  |  | 47300 | 47950 | 49000 |
| 34             | 35600 | 36450    | 37400 | 38450     | 46300 | 46750 |  |  |  | 47300 | 47950 | 49000 |
| 35             | 35600 | 36450    | 37400 | 38450     | 46300 | 46750 |  |  |  | 47300 | 47950 | 49000 |
| 36             | 35600 | 36450    | 37400 | 38450     | 46300 | 46750 |  |  |  | 47300 | 47950 | 49000 |
| 37             | 35600 | 36450    | 37400 | 38450     | 46300 | 46750 |  |  |  | 47300 | 47950 | 49000 |